



POLICY No: 200

STATEMENT OF AIMS & OBJECTIVES OF THE NURSERY

Amended May 2011

It is the objective of Happy Tree (West Drayton) to provide care to all children to a standard of excellence which embraces fundamental principles of the Early Years Foundation Stage (EYFS).

It is the objective of the Nursery to provide a friendly, clean, comfortable and safe environment which the children will find stimulating and challenging, and where enjoyment and fun are linked with discovery and learning. Staff are sensitive and responsive to the individual needs of each child.

To meet these needs the Nursery management is committed to achieving the following aims:

1. To deliver a child care service of the highest quality that will develop, improve and sustain each child's overall quality of life.
2. To ensure that the child care service is delivered flexibly, attentively and in a non-discriminatory fashion.
3. To ensure that each child's needs and values are respected in matters of religion, culture, race or ethnic origin, disabilities or impairments. The Nursery strives to deliver a relaxed and inclusive ethos within the setting.
4. To ensure that the care service in whole is delivered in accordance with the EYFS and the Hillingdon Quality Framework.
5. To manage and implement a formal programme of staff planning, selection, recruitment, training, supervision and personal development to ensure that the needs of the children are met.
6. To manage the Nursery efficiently and effectively to make best use of resources and to maximise value for money for the parents/ carers.
7. To value partnerships with parents / carers through encouraging and fostering good communications, being attentive and responsive to feedback, and by sharing information.
8. To impose their own quality assurance headed by a Quality Assurance Officer who carries out continuous monitoring of all the rooms, thus ensuring that the Nursery is complying with the EYFS and Hillingdon Quality Framework.